# MISSOURI STATE REHABILITATION OLIVINATION







# ANNUAL REPORT

EXECUTIVE SUMMARY

# LETTER FROM THE CHAIR

On behalf of the members of the Missouri State Rehabilitation Council, I am proud to present this summary of the Council's annual report for Program Year 2017. Each Council member has unique experiences in advocating for the rights of our fellow Missourians whose physical or mental disabilities may pose barriers to productive employment. Through our quarterly meetings and committee deliberations, we have given our support to Missouri Vocational Rehabilitation to empower individuals with disabilities and to encourage decisions that lead to greater self-sufficiency. It has been my great privilege to work with members of the Council as well as with Missouri Vocational Rehabilitation staff, all of whom are dedicated to providing our citizens with the opportunity to make choices in obtaining meaningful employment.

Sincerely,

Sim Sallock Tim Tadlock, Chairperson

# COUNCIL'S PURPOSE

The State Rehabilitation Council (SRC) was first authorized by the Rehabilitation Act of 1973 as amended in 1998. Section 105 of the Act requires the state vocational rehabilitation agency to establish a council. The SRC is responsible for reviewing, analyzing and advising Missouri Vocational Rehabilitation (VR) regarding its performance on such issues as eligibility; the extent, scope and effectiveness of services; and any other functions affecting people with disabilities.

During Program Year 2017, the SRC was actively involved with VR in the activities below:

Provided recommendations to VR on policy revisions and rule changes

Attended and participated in VR public hearings to provide input on the combined state plan

Evaluated and provided recommendations on the effectiveness of vocational rehabilitation services and satisfaction with those services

Assisted VR staff in preparing the SRC's annual report for the governor and the commissioner of the Rehabilitation Services Administration on the status of vocational rehabilitation services in Missouri

Reviewed and provided recommendations to VR regarding the combined state plan's comprehensive statewide needs assessment, goals, priorities, performance accountability measures and comprehensive system of personnel development

# **VR HIGHLIGHTS**



29,465 individuals worked with VR counselors.



**1,527** successfully employed individuals received supported employment services.



**5,010** individuals achieved successful employment outcomes.



**502** successfully employed individuals received Individual Placement and Support services.



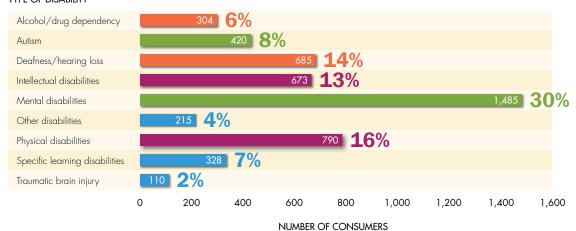
**1,839** youths reached successful employment outcomes.



**\$60,469,916** was the total annual increase in income from application to closure for 4,633 competitively employed individuals.

# Disability Categories – 5,010 individuals with successful employment outcomes (PY 17)

### TYPE OF DISABILITY



## Occupations – 5,010 individuals with successful employment outcomes (PY 17)

### OCCUPATION



NUMBER OF CONSUMERS

# Characteristics

Individuals with successful employment outcomes (PY 17)

| Gender                        | Number | Percent |
|-------------------------------|--------|---------|
| Male                          | 2,841  | 56%     |
| Female                        | 2,158  | 43%     |
| Did not wish to self-identify | 9      | <1%     |
| Did not answer                | 2      | <1%     |
| TOTAL                         | 5,010  | 100%    |

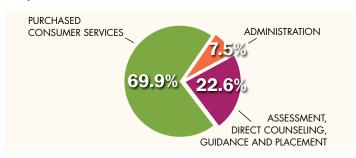
| Ethnicity            | Number | Percent |
|----------------------|--------|---------|
| White                | 3,773  | 75%     |
| African-<br>American | 1,022  | 20%     |
| Hispanic             | 110    | 2%      |
| American<br>Indian   | 63     | 1%      |
| Asian                | 34     | 1%      |
| Pacific<br>Islander  | 8      | <1%     |
| TOTAL                | 5,010  | 100%    |

| Age                   | Number      | Percent |
|-----------------------|-------------|---------|
| Less than<br>25 years | 1,621       | 32%     |
| 25 – 34               | 973         | 19%     |
| 35 – 44               | <i>7</i> 81 | 16%     |
| 45 – 54               | 736         | 15%     |
| 55 – 64               | 647         | 13%     |
| 65 and<br>over        | 252         | 5%      |
| TOTAL                 | 5,010       | 100%    |

# Impact of VR Services - PY 17



# Expenditures - PY 17



# MISSION STATEMENT

### **Tim Tadlock** Gallatin Chairperson

### Bob Hosutt Nixa Vice Chairperson

### James Ankrom Smithville

### Dennis Atkins Viburnum

### Daniel Cayou Jefferson City

### Judy Heard St. Louis

### Joseph Matovu Kansas City

# Gary Otten

### Lori Pace Rogersville

### Mary Stodden St. Charles

### Aimee Wehmeier St. Louis

### Brent Yerian Jefferson City

Timothy E. Gaines Jefferson City Ex Officio Member VR Assistant Commissioner

# Missouri State Rehabilitation Council

### **OUR VISION**

The Missouri State Rehabilitation Council envisions a society that values all of its members equally and provides opportunities so that all people are able to meet their needs, fulfill their dreams and participate in society.

### **OUR MISSION**

To ensure that persons with disabilities have opportunities to be as productive as possible by advising Missouri Vocational Rehabilitation that services provided to persons with disabilities are:

- of the highest quality.
- consumer directed.
- responsive to consumer choice.
- effective.
- individualized.
- culturally specific and relevant to labor market trends.

### **OUR RESPONSIBILITIES**

To work in partnership with Missouri Vocational Rehabilitation to achieve positive outcomes for persons with disabilities by:

- providing input on the state plan, policies and practices affecting services to persons with disabilities.
- obtaining and interpreting consumer input.
- identifying corrective action consistent with that input.
- advocating for adequate resources to ensure that the rehabilitation needs of all Missourians are met.
- identifying strategies to address the needs of people who are not being served or who are being underserved.

To support Missouri Vocational Rehabilitation in complying with applicable laws such as the Americans with Disabilities Act, the Workforce Innovation and Opportunity Act, the Rehabilitation Act and the Individuals with Disabilities Education Act.

(Adopted Nov. 4, 1999)



**DECEMBER 2018** 

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Visit dese.mo.gov/adult-learning-rehabilitation-services/vocational-rehabilitation/publications to view the complete annual report. To request this report in an alternate format, call 573-751-3251 or toll-free 877-222-8963.

The Department of Elementary and Secondary Education does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability in its programs and activities. Inquiries related to Department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Office of the General Counsel, Coordinator – Civil Rights Compliance (Title VI/Title IX/504/ADA/Age Act), 6th Floor, 205 Jefferson Street, P.O. Box 480, Jefferson City, MO 65102-0480; telephone number 573-526-4757 or TTY 800-735-2966; email civilrights@dese.mo.gov. Anyone who requires auxiliary aids or services in connection with vocational rehabilitation services should contact Missouri Vocational Rehabilitation at 573-751-3251 or through Relay Missouri at TTY 800-735-2966, VOICE 866-735-2460 or dial 711.

The Vocational Rehabilitation (VR) program is funded, in part, with a federal grant awarded by the Department of Education. In FFY 2018, the program received \$60,512,747 of federal funds and \$16,377,656 of state funds for VR services. Total funding of \$76,890,403 was comprised of 78.7% federal monies and 21.3% of state matching funds. The Supported Employment (SE) program is funded, in part, with a federal grant awarded by the Department of Education. In FFY 2018, the program received \$277,246 of federal funds and \$14,592 of state funds for SE services. Total funding of \$291,838 was comprised of 95% federal monies and 5% state matching funds.